

**THE SCHOOL DISTRICT OF JACKSON COUNTY
2024-25 PAY GRADE CLASSIFICATION
ADMINISTRATIVE STAFF**

<u>SCHOOL ADMINISTRATIVE STAFF</u>	<u>PAY GRADE</u>	<u>DISTRICT ADMINISTRATIVE STAFF</u>	<u>PAY GRADE</u>
Principal, Elementary School More than 1,500 students	8-13 16	Deputy Superintendent	17 - 20
Principal, Middle School More than 1,500 students	12-15 16	Director	12 - 18
Principal, High School	13-16	School Psychologist	10 - 15
Principal, Adult Education	8 -13	Administrator	6 - 9
Principal, Hope and Jackson Alternative School	8 -13	School Mental Health Program Administrator	6 - 9
Principal, Sunland	8 -13	Assistant Director, Finance	5 - 9
		Supervisor, Federal Ed Programs/Grants	5 - 6
		Supervisor, Information Technology	5 - 6
		Supervisor, Student Information Services	5 - 6
Assistant Principal, Elementary School More than 1,500 students	5 - 6 8		
Assistant Principal, Middle School More than 1,500 students	6 - 7 8		
Assistant Principal, High School	6 - 8		
Assistant Principal of Adult Programs	6 - 8		
Administrator, Jackson County Early Childhood Center	8 - 13		

School administrative staff pay grades dependent upon size of school and/or Superintendent's recommendation.
School administrative staff hired on or after July 1, 2014 will follow the performance pay for salary adjustments.

District administrative staff pay grades dependent upon Superintendent's recommendation.

Salaries paid to the administrative head of school shall in every case be at higher annual and monthly rate than that paid to any other member in the school.

11-Month Assistant Principal's salaries shall be determined by multiplying the daily rate of pay for 226 days based on the School Administrative pay scale.

No annual leave may be earned for employees working less than twelve months.

If a four-day work week is in effect during the working days of any of the above classifications, the time shall be extended in either days or hours to complete the number of contract days.

The work day for all administrative staff shall be no less than 7.75 hours.

**Approved by the Jackson County School Board in regular session on June 18, 2024
Amended by the Jackson County School Board in regular session on February 18, 2025
Pending approval by the Jackson County School Board in regular session on March 13, 2025**