

THE SCHOOL DISTRICT OF JACKSON COUNTY  
2024-25 PAY GRADE CLASSIFICATION & SALARY SCHEDULE  
OTHER DISTRICT SUPPORT STAFF

OCCUPATIONAL THERAPIST PHYSICAL THERAPIST NETWORK ANALYST EARLY CHILDHOOD HEALTH SAFETY & NUTRITION COMPREHENSIVE SERVICES SPECIALIST FINANCE ADMINISTRATIVE ASSISTANT FINANCE SPECIALIST FOOD SERVICE SUPERVISOR	PAY GRADE 14-20 14-19 14-18 13-19 13-18 7-12 7-12	BENEFITS AND RISK MANAGEMENT COORDINATOR CERTIFICATION AND RETIREMENT COORDINATOR COORDINATOR OF COMMUNITY INVOLVEMENT PAYROLL/STAFF SPECIALIST PERSONNEL COORDINATOR TRANSPORTATION SPECIALIST STUDENT DATA SPECIALIST CERTIFIED OCCUPATIONAL THERAPY ASSISTANT(6)	PAY GRADE 1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-4
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STEPS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
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GRADE																																			
1	35,832	36,468	37,103	37,739	38,374	39,010	39,645	40,281	40,916	41,552	42,187	42,823	43,458	44,094	44,729	45,365	46,000	46,636	47,271	47,907	48,542	49,178	49,813	50,449	51,084	51,720	52,355	52,991	53,626	54,262	54,897	55,533	56,168	56,804	57,439
2	36,474	37,109	37,745	38,380	39,016	39,651	40,287	40,922	41,558	42,193	42,829	43,464	44,100	44,735	45,371	46,006	46,642	47,277	47,913	48,548	49,184	49,819	50,455	51,090	51,726	52,361	52,997	53,633	54,268	54,904	55,539	56,175	56,810	57,446	58,081
3	37,116	37,752	38,387	39,023	39,658	40,294	40,930	41,565	42,201	42,836	43,472	44,107	44,743	45,378	46,014	46,649	47,285	47,920	48,556	49,191	49,827	50,462	51,098	51,733	52,369	53,004	53,640	54,275	54,911	55,546	56,182	56,817	57,453	58,088	58,723
4	37,757	38,393	39,028	39,664	40,299	40,935	41,570	42,206	42,841	43,477	44,112	44,748	45,383	46,019	46,654	47,290	47,925	48,561	49,196	49,832	50,467	51,103	51,738	52,374	53,009	53,645	54,280	54,916	55,551	56,187	56,822	57,458	58,093	58,729	59,364
5	38,399	39,034	39,670	40,305	40,941	41,576	42,212	42,847	43,483	44,118	44,754	45,389	46,025	46,660	47,296	47,931	48,567	49,202	49,838	50,473	51,109	51,745	52,380	53,016	53,651	54,287	54,922	55,558	56,193	56,829	57,464	58,100	58,735	59,371	60,006
6	39,040	39,676	40,312	40,947	41,583	42,218	42,854	43,489	44,125	44,760	45,396	46,031	46,667	47,302	47,938	48,573	49,209	49,844	50,480	51,115	51,751	52,386	53,022	53,657	54,293	54,928	55,564	56,199	56,835	57,470	58,106	58,741	59,377	60,012	60,647
7	39,683	40,319	40,954	41,590	42,225	42,861	43,496	44,132	44,767	45,403	46,038	46,674	47,309	47,945	48,580	49,216	49,851	50,487	51,122	51,758	52,393	53,029	53,664	54,300	54,935	55,571	56,206	56,842	57,477	58,113	58,749	59,384	60,020	60,655	61,290
8	40,325	40,960	41,596	42,231	42,867	43,502	44,138	44,773	45,409	46,044	46,680	47,316	47,951	48,587	49,222	49,858	50,493	51,129	51,764	52,400	53,035	53,671	54,306	54,942	55,577	56,213	56,848	57,484	58,119	58,755	59,390	60,026	60,661	61,297	61,932
9	40,967	41,602	42,238	42,873	43,509	44,144	44,780	45,415	46,051	46,686	47,322	47,957	48,593	49,228	49,864	50,499	51,135	51,770	52,406	53,041	53,677	54,312	54,948	55,583	56,219	56,854	57,490	58,125	58,761	59,396	60,032	60,667	61,303	61,938	62,573
10	41,608	42,244	42,879	43,515	44,150	44,786	45,421	46,057	46,692	47,328	47,963	48,599	49,234	49,870	50,505	51,141	51,776	52,412	53,047	53,683	54,318	54,954	55,590	56,225	56,861	57,496	58,132	58,767	59,403	60,038	60,674	61,309	61,945	62,580	63,215
11	42,250	42,885	43,521	44,157	44,792	45,428	46,063	46,699	47,334	47,970	48,605	49,241	49,876	50,512	51,147	51,783	52,418	53,054	53,689	54,325	54,960	55,596	56,231	56,867	57,502	58,138	58,773	59,409	60,044	60,680	61,315	61,951	62,586	63,222	63,857
12	42,892	43,527	44,163	44,798	45,434	46,069	46,705	47,340	47,976	48,611	49,247	49,882	50,518	51,153	51,789	52,424	53,060	53,695	54,331	54,966	55,602	56,237	56,873	57,508	58,144	58,779	59,415	60,050	60,686	61,321	61,957	62,592	63,228	63,863	64,498
13	43,534	44,170	44,805	45,441	46,076	46,712	47,347	47,983	48,618	49,254	49,889	50,525	51,161	51,796	52,432	53,067	53,703	54,338	54,974	55,609	56,245	56,880	57,516	58,151	58,787	59,422	60,058	60,693	61,329	61,964	62,600	63,235	63,871	64,506	65,141
14	44,176	44,812	45,447	46,083	46,718	47,354	47,989	48,625	49,260	49,896	50,531	51,167	51,802	52,438	53,073	53,709	54,344	54,980	55,615	56,251	56,886	57,522	58,157	58,793	59,428	60,064	60,699	61,335	61,970	62,606	63,241	63,877	64,512	65,148	65,783
15	44,818	45,453	46,089	46,724	47,360	47,995	48,631	49,266	49,902	50,537	51,173	51,808	52,444	53,079	53,715	54,350	54,986	55,621	56,257	56,892	57,528	58,163	58,799	59,434	60,070	60,706	61,341	61,977	62,612	63,248	63,883	64,519	65,154	65,790	66,425
16	45,459	46,095	46,730	47,366	48,001	48,637	49,273	49,908	50,544	51,179	51,815	52,450	53,086	53,721	54,357	54,992	55,628	56,263	56,899	57,534	58,170	58,805	59,441	60,076	60,712	61,347	61,983	62,618	63,254	63,889	64,525	65,160	65,796	66,431	67,066
17	46,101	46,737	47,372	48,008	48,643	49,279	49,914	50,550	51,185	51,821	52,456	53,092	53,727	54,363	54,998	55,634	56,269	56,905	57,540	58,176	58,811	59,447	60,082	60,718	61,353	61,989	62,624	63,260	63,895	64,531	65,166	65,802	66,437	67,073	67,708
18	46,743	47,378	48,014	48,649	49,285	49,920	50,556	51,191	51,827	52,462	53,098	53,733	54,369	55,004	55,640	56,275	56,911	57,547	58,182	58,818	59,453	60,089	60,724	61,360	61,995	62,631	63,266	63,902	64,537	65,173	65,808	66,444	67,079	67,715	68,350
19	47,386	48,021	48,657	49,292	49,928	50,563	51,199	51,834	52,470	53,105	53,741	54,376	55,012	55,647	56,283	56,918	57,554	58,189	58,825	59,460	60,096	60,731	61,367	62,002	62,638	63,273	63,909	64,544	65,180	65,815	66,451	67,086	67,722	68,357	68,992
20	48,027	48,663	49,298	49,934	50,569	51,205	51,840	52,476	53,111	53,747	54,382	55,018	55,653	56,289	56,924	57,560	58,195	58,831	59,466	60,102	60,737	61,373	62,008	62,644	63,279	63,915	64,551	65,186	65,822	66,457	67,093	67,728	68,364	68,999	69,634
21	48,669	49,304	49,940	50,575	51,211	51,846	52,482	53,118	53,753	54,389	55,024	55,660	56,295	56,931	57,566	58,202	58,837	59,473	60,108	60,744	61,379	62,015	62,650	63,286	63,921	64,557	65,192	65,828	66,463	67,099	67,734	68,370	69,005	69,641	70,276
22	49,311	49,946	50,582	51,217	51,853	52,488	53,124	53,759	54,395	55,030	55,666	56,301	56,937	57,572	58,208	58,843	59,479	60,114	60,750	61,385	62,021	62,656	63,292	63,927	64,563	65,198	65,834	66,469	67,105	67,740	68,376	69,011	69,647	70,282	70,917

NOTES:

- (1) A supplement of \$2,400 shall be added to those holding Specialists' (I-A) certification.
- (2) Pay grades dependent upon Superintendent's recommendation.
- (3) Occupational Therapists must hold at least a B.S. Degree and a current State of Florida license and shall work 7.75 hours per day for 196 days.  
A supplement of \$1,200 shall be added for supervision of one COTA; plus \$800 for each additional COTA supervised.
- (4) Physical Therapists must hold at least a B.S. Degree and a current State of Florida license and shall work 7.75 hours per day for 196 days.
- (5) Certified Occupational Therapy Assistants (COTA) shall work 7.5 hours per day for 191 days.
- (6) Employees paid from this salary schedule who work less than 20 hours per week will not be eligible for employee benefits.
- (7) No annual leave may be earned for employees working less than twelve months.
- (8) If a four-day work week is in effect during the working days of any of the above classifications, the time shall be extended in either days or hours to complete the number of contract days.
- (9) The work day for all other district staff shall be no less than 7.5 hours.

Approved by the Jackson County School Board in regular session on June 18, 2024  
Amended by the Jackson County School Board in regular session on July 16, 2024, December 17, 2024, and February 18, 2025  
Pending approval by the Jackson County School Board in regular session on March 13, 2025