

THE SCHOOL DISTRICT OF JACKSON COUNTY
 2024-25 PAY GRADE CLASSIFICATION & SALARY SCHEDULE
 OTHER DISTRICT SUPPORT STAFF

SCHOOL PSYCHOLOGIST OCCUPATIONAL THERAPIST PHYSICAL THERAPIST NETWORK ANALYST EARLY CHILDHOOD HEALTH SAFETY & NUTRITION COMPREHENSIVE SERVICES SPECIALIST FINANCE ADMINISTRATIVE ASSISTANT FINANCE SPECIALIST FOOD SERVICE SUPERVISOR	PAY GRADE 19-22 14-20 14-19 14-18 13-19 13-18 7-12 7-12	BENEFITS AND RISK MANAGEMENT COORDINATOR CERTIFICATION AND RETIREMENT COORDINATOR COORDINATOR OF COMMUNITY INVOLVEMENT PAYROLL/STAFF SPECIALIST PERSONNEL COORDINATOR TRANSPORTATION SPECIALIST STUDENT DATA SPECIALIST CERTIFIED OCCUPATIONAL THERAPY ASSISTANT(6)	PAY GRADE 1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-4
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STEPS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33
1	34,788	35,405	36,022	36,639	37,256	37,873	38,490	39,107	39,724	40,341	40,958	41,575	42,192	42,809	43,426	44,043	44,660	45,277	45,894	46,511	47,128	47,745	48,362	48,979	49,596	50,213	50,830	51,447	52,064	52,681	53,298	53,915	54,532	55,149
2	35,411	36,028	36,645	37,262	37,879	38,496	39,113	39,730	40,347	40,964	41,581	42,198	42,815	43,432	44,049	44,666	45,283	45,900	46,517	47,134	47,751	48,368	48,985	49,602	50,219	50,836	51,453	52,070	52,687	53,304	53,921	54,538	55,155	55,772
3	36,035	36,652	37,269	37,886	38,503	39,120	39,737	40,354	40,971	41,588	42,205	42,822	43,439	44,056	44,673	45,290	45,907	46,524	47,141	47,758	48,375	48,992	49,609	50,226	50,843	51,460	52,077	52,694	53,311	53,928	54,545	55,162	55,779	56,396
4	36,659	37,276	37,893	38,510	39,127	39,744	40,361	40,978	41,595	42,212	42,829	43,446	44,063	44,680	45,297	45,914	46,531	47,148	47,765	48,382	48,999	49,616	50,233	50,850	51,467	52,084	52,701	53,318	53,935	54,552	55,169	55,786	56,403	57,020
5	37,283	37,900	38,517	39,134	39,751	40,368	40,985	41,602	42,219	42,836	43,453	44,070	44,687	45,304	45,921	46,538	47,155	47,772	48,389	49,006	49,623	50,240	50,857	51,474	52,091	52,708	53,325	53,942	54,559	55,176	55,793	56,410	57,027	
6	37,907	38,524	39,141	39,758	40,375	40,992	41,609	42,226	42,843	43,460	44,077	44,694	45,311	45,928	46,545	47,162	47,779	48,396	49,013	49,630	50,247	50,864	51,481	52,098	52,715	53,332	53,949	54,566	55,183	55,800	56,417	57,034	57,651	
7	38,531	39,148	39,765	40,382	40,999	41,616	42,233	42,850	43,467	44,084	44,701	45,318	45,935	46,552	47,169	47,786	48,403	49,020	49,637	50,254	50,871	51,488	52,105	52,722	53,339	53,956	54,573	55,190	55,807	56,424	57,041	57,658		
8	39,155	39,772	40,389	41,006	41,623	42,240	42,857	43,474	44,091	44,708	45,325	45,942	46,559	47,176	47,793	48,410	49,027	49,644	50,261	50,878	51,495	52,112	52,729	53,346	53,963	54,580	55,197	55,814	56,431	57,048	57,665	58,282		
9	39,779	40,396	41,013	41,630	42,247	42,864	43,481	44,098	44,715	45,332	45,949	46,566	47,183	47,800	48,417	49,034	49,651	50,268	50,885	51,502	52,119	52,736	53,353	53,970	54,587	55,204	55,821	56,438	57,055	57,672	58,289	58,906		
10	40,398	41,015	41,632	42,249	42,866	43,483	44,100	44,717	45,334	45,951	46,568	47,185	47,802	48,419	49,036	49,653	50,270	50,887	51,504	52,121	52,738	53,355	53,972	54,589	55,206	55,823	56,440	57,057	57,674	58,291	58,908			
11	41,019	41,636	42,253	42,870	43,487	44,104	44,721	45,338	45,955	46,572	47,189	47,806	48,423	49,040	49,657	50,274	50,891	51,508	52,125	52,742	53,359	53,976	54,593	55,210	55,827	56,444	57,061	57,678	58,295	58,912	59,529			
12	41,642	42,259	42,876	43,493	44,110	44,727	45,344	45,961	46,578	47,195	47,812	48,429	49,046	49,663	50,280	50,897	51,514	52,131	52,748	53,365	53,982	54,599	55,216	55,833	56,450	57,067	57,684	58,301	58,918	59,535	60,152			
13	42,266	42,883	43,500	44,117	44,734	45,351	45,968	46,585	47,202	47,819	48,436	49,053	49,670	50,287	50,904	51,521	52,138	52,755	53,372	53,989	54,606	55,223	55,840	56,457	57,074	57,691	58,308	58,925	59,542	60,159				
14	42,889	43,506	44,123	44,740	45,357	45,974	46,591	47,208	47,825	48,442	49,059	49,676	50,293	50,910	51,527	52,144	52,761	53,378	53,995	54,612	55,229	55,846	56,463	57,080	57,697	58,314	58,931	59,548	60,165	60,782				
15	43,512	44,129	44,746	45,363	45,980	46,597	47,214	47,831	48,448	49,065	49,682	50,299	50,916	51,533	52,150	52,767	53,384	54,001	54,618	55,235	55,852	56,469	57,086	57,703	58,320	58,937	59,554	60,171	60,788					
16	44,135	44,752	45,369	45,986	46,603	47,220	47,837	48,454	49,071	49,688	50,305	50,922	51,539	52,156	52,773	53,390	54,007	54,624	55,241	55,858	56,475	57,092	57,709	58,326	58,943	59,560	60,177	60,794						
17	44,758	45,375	45,992	46,609	47,226	47,843	48,460	49,077	49,694	50,311	50,928	51,545	52,162	52,779	53,396	54,013	54,630	55,247	55,864	56,481	57,098	57,715	58,332	58,949	59,566	60,183	60,800							
18	45,381	45,998	46,615	47,232	47,849	48,466	49,083	49,700	50,317	50,934	51,551	52,168	52,785	53,402	54,019	54,636	55,253	55,870	56,487	57,104	57,721	58,338	58,955	59,572	60,189	60,806								
19	46,005	46,622	47,239	47,856	48,473	49,090	49,707	50,324	50,941	51,558	52,175	52,792	53,409	54,026	54,643	55,260	55,877	56,494	57,111	57,728	58,345	58,962	59,579	60,196	60,813									
20	46,628	47,245	47,862	48,479	49,096	49,713	50,330	50,947	51,564	52,181	52,798	53,415	54,032	54,649	55,266	55,883	56,500	57,117	57,734	58,351	58,968	59,585	60,202	60,819										
21	47,251	47,868	48,485	49,102	49,719	50,336	50,953	51,570	52,187	52,804	53,421	54,038	54,655	55,272	55,889	56,506	57,123	57,740	58,357	58,974	59,591	60,208	60,825											
22	47,874	48,491	49,108	49,725	50,342	50,959	51,576	52,193	52,810	53,427	54,044	54,661	55,278	55,895	56,512	57,129	57,746	58,363	58,980	59,597	60,214	60,831												

- NOTES:
- (1) A supplement of \$2,400 shall be added to those holding Specialists' (I-A) certification.
 - (2) Pay grades dependent upon Superintendent's recommendation.
 - (3) School Psychologists shall work 7.5 hours per day for 226 days. (11 Month Calendar)
 - (4) Occupational Therapists must hold at least a B.S. Degree and a current State of Florida license and shall work 7.75 hours per day for 196 days.
A supplement of \$1,200 shall be added for supervision of one COTA; plus \$800 for each additional COTA supervised.
 - (5) Physical Therapists must hold at least a B.S. Degree and a current State of Florida license and shall work 7.75 hours per day for 196 days.
 - (6) Certified Occupational Therapy Assistants (COTA) shall work 7.5 hours per day for 191 days.
 - (7) Employees paid from this salary schedule who work less than 20 hours per week will not be eligible for employee benefits.
 - (8) No annual leave may be earned for employees working less than twelve months.
 - (9) If a four-day work week is in effect during the working days of any of the above classifications, the time shall be extended in either days or hours to complete the number of contract days.
 - (10) The work day for all other district staff shall be no less than 7.5 hours.

Approved by the Jackson County School Board in regular session on June 18, 2024
 Amended by the Jackson County School Board in regular session on July 16, 2024
 Amended by the Jackson County School Board in regular session on December 17, 2024