

MINUTES

REGULAR MEETING OF THE JACKSON COUNTY SCHOOL BOARD Thursday, May 15, 2025 (4:00 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS: Chris Johnson
Tony Pumphrey
Michael "MJ" Jackson
Rex Torbett
ABSENT – Chephus Granberry

ALSO IN ATTENDANCE: Hunter Nolen, Superintendent Schools; Clay Milton, Board Attorney; Becky Hart, Deputy Superintendent; District Directors; and citizens

1.0 CALL TO ORDER

1.1 Call To Order

The meeting was called to order at 4:00 PM by Chris Johnson, Chairman of the Board. Mr. Johnson noted the meeting was a combined workshop/meeting this month.

2.0 APPROVAL OF AGENDA

2.1 Approval of the AGENDA

Recommendation: Approval of the AGENDA

ORIGINAL - Motion

Member **(Tony Pumphrey)** Moved, Member **(Rex Torbett)** Seconded to approve the **ORIGINAL** motion 'Approval of the AGENDA'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

3.0 PRESENTATIONS

3.1 Presentation of Certificates to children who have read 1000 Books Before Kindergarten

Presentation of Certificates to three children who have read 1000 Books Before Kindergarten. Students are Wiley Byrd, Sawyer Grimsley, and Christopher Macnab.

3.2 School FFA Chapters will Present a Check to the Jackson County Education Foundation for the Pork Chop Luncheon Fundraiser

Members from each FFA Chapter presented a check in the amount of \$11,651.25 to the Education Foundation representatives as proceeds from the annual pork chop fundraiser. The funds will be matched with State funds through the foundation.

3.3 Recognition of the Middle School and High School Academic Team Winners

Cottondale Middle School and Cottondale High School Academic Teams were recognized, along with their coach Mr. Clay Dilmore, for the team's accomplishments as the district team winners.

3.4 2025-2030 Strategic Plan Development

Mr. Michael Kilts provided a review of the development of the Strategic Plan to obtain feedback from stakeholders and get final feedback from Board. The Draft Plan will be provided to School Advisory Councils and the District Advisory Council for conditional approval prior to June School Board Meeting. At the June School Board Meeting the Board will be presented with the final draft for approval.

4.0 CITIZEN'S REQUEST

4.1 Citizens Request: This time is set aside for the Citizens of Jackson County to address the School Board. This is not a question and answer period, nor a political forum. Personal accusations and/or derogatory remarks will not be tolerated. Comments should be limited to three minutes or less. In the interest of time, the Chairman reserves the right to limit the number of speakers on a single topic to two individuals. Please arrive prior to the meeting to complete a "Request to Speak" card. In order to adhere to CDC social distance guidelines, building and or board room access may be limited to the speaker.
No one requested to speak.

5.0 CONSENT AGENDA

5.1 Approval of the CONSENT AGENDA

Recommendation: Approval of the CONSENT AGENDA

ORIGINAL - Motion

Member **(Tony Pumphrey)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval of the CONSENT AGENDA'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

5.2 Approval of the Minutes of the April 10, 2025 Board Workshop

5.3 Approval of the Minutes of the April 15, 2025 Regular Board Meeting

5.4 Approval of the Minutes of the April 28, 2025 Special Board Meeting

5.5 Approval of the Minutes of the May 1, 2025 Special Board Meeting

6.0 OTHER AGENDA ITEMS - Consent

6.1 Approval of OTHER AGENDA MATTERS - CONSENT

Recommendation: Approval of OTHER AGENDA MATTERS - CONSENT

ORIGINAL - Motion

Member **(Tony Pumphrey)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval of OTHER AGENDA MATTERS - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

6.2 FLDOE Office of Equal Educational Opportunity Report 2024-2025 for Jackson County Schools

This report shares the analysis of student participation in AP/DE classes and athletics through the lens of equity among subgroups as required by the State of Florida. Our procedural compliance with all non-discrimination, anti-harassment, and grievance procedures is documented and supported with the attachments in part 2 of the report. Single-sex classes and how we accommodate our teen parents is also addressed in this report/template. Jackson County does not offer single-sex classes. Our teen parenting program is available but not a requirement for teen parents.

6.3 Supplements for Payment Upon Completion of Requirements for the 2024-25 school year.

Attached are the supplements provided by schools as of this date for the 2024-25 school year. Supplements highlighted in YELLOW are the ones for approval this month.

6.4 Early Admit Students to Chipola College for the 2025-2026 School Year

Attached are students who meet the requirements and have requested to Early Admit to Chipola College for the 2025-2026 School Year
There was discussion about the difference in Early Admit and Dual Enrollment.

6.5 Request to Advertise to Amendment or Rescind Specific School Board Policies and to Advertise a New Policy 7230

The request is to advertise the amendments of the following policies 0143.1, 2460, 2800, 5780, 6144, 8405, 8406, 8407, and 8431. Also, to rescind policy 7110 and 7230, along with a new policy for #7230.

7.0 OTHER AGENDA ITEMS - Action

8.0 PERSONNEL - Consent

8.1 Approval of PERSONNEL - CONSENT

Recommendation: Approval of PERSONNEL - CONSENT

ORIGINAL - Motion

Member **(Michael "MJ" Jackson)** Moved, Member **(Rex Torbett)** Seconded to approve the **ORIGINAL** motion 'Approval of PERSONNEL - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

8.2 Summary of Personnel

8.3 Non-Instructional Recommendations

8.4 Instructional Recommendations

8.5 Transfers

8.6 Retirements

8.7 Requests to Enter or Extend DROP

8.8 Recommendation of Instructional Annual Contract Employees for the 2025-2026 School Year

8.9 Recommendation of Non-Instructional Annual Contract Employees for the 2025-2026 School Year

8.10 Recommendation of Instructional Professional Service Contract Employees for the 2025-2026 School Year

8.11 Recommendation of Non-Instructional Continuing Contract Employees for the 2025-2026 School Year

8.12 Recommendation of Confidential Employees for the 2025-2026 School Year

9.0 PERSONNEL - Action

9.1 Additional Positions at Hope School (CACL) and Jackson Alternative School (ACE/Short-term) for the 2025-2026 School Year

See the attachment for the specific position requests.

9.2 Request for 2 (two) ESE Paraprofessionals at Sneads Elementary School for the 2025-2026 Year

Sneads Elementary currently has 4 ESE classroom with a total of 2 ESE paraprofessionals. This request is for 2 additional ESE paraprofessionals in order to facilitate the students' IEPs and provide the required support.

9.3 Request for a County-Wide Driver's Education Teacher for the 2025-2026 Year

This County-Wide teacher will facility the Driver's Education Program and responsibilities will include teaching Driver's Education where needed; overseeing the DLAP certification and other required reporting for the District; and will be the district contact for Driver's Education.

9.4 Request for a Teacher at Malone School for Driver's Education/Remediation for the 2025-2026 Year

This teacher will teach Driver's Education and remedial classes.

9.5 Request for a Physical Education Teacher with Volleyball and Other Coaching Responsibilities at Marianna High School for the 2025-2026 Year

10.0 FINANCIAL MATTERS - Consent

10.1 Approval of FINANCIAL MATTERS - CONSENT

Recommendation: Approval of FINANCIAL MATTERS - CONSENT

ORIGINAL - Motion

Member **(Michael "MJ" Jackson)** Moved, Member **(Tony Pumphrey)** Seconded to approve the **ORIGINAL** motion 'Approval of FINANCIAL MATTERS - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Mrs. Ellen Folsom, Finance Director, gave an overview of the financial items.

10.2 Approval of Monthly Cash & Investments

10.3 Approval of Revenue Summary

10.4 Approval of Budget Amendments

10.5 Approval of Budget & Expense Summary

10.6 Approval of Summer Payroll Calendar 2025

10.7 Approval of Payroll Calendars for SY 2025-26

11.0 FINANCIAL MATTERS - Action

12.0 CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent

12.1 Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - CONSENT

Recommendation: Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent

ORIGINAL - Motion

Member **(Rex Torbett)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

12.2 Florida Virtual School VIP (Virtual Instruction Provider) participation Agreement for 2025-2026 School Year

Florida Virtual School VIP (Virtual Instruction Provider) participation Agreement for 2025-2026 School Year

12.3 FLVS Blended Learning Community Agreement 2025-26

Virtual lab settings on Jackson County campuses where instruction is provided by a FLVS teacher, but the district retains the FTE.

12.4 FLVS Virtual Learning Lab Agreement (2025-2026)

The agreement ensures procedures and responsibilities for FLVS and JCSB to provide certified teachers within a Virtual Learning Lab setting.

12.5 Contract with Jacksonville Sound for Maintenance of the Fire Alarm System at the Schools who have an Edward's Alarm System.

This contract would cover the repair of the fire alarm at the schools that have an Edwards System. This is a 2-year agreement.

12.6 Memorandum of Understanding with Space Florida

This memorandum of understanding with Space Florida allows the school district to participate in upcoming training and workforce programs geared toward preparing students for career pathways in the growing Florida Space Industry.

12.7 2025-2026 Law Enforcement Service Agreement between Donald L. Edenfield, as Sheriff of Jackson County, Florida and the School Board of Jackson County (7/1/25-6/30/26)

12.8 Contract for the Centegix Safety Platform (7/1/25-6/30/30)

Attached is the Centegix Agreement and a copy of the FLDOE Contract #21-953 for Centegix.

12.9 Memorandum of Understanding Between Agency for Persons with Disabilities/Sunland and Jackson County School Board for Emergency Evacuations (7/1/2025-6/30/2026)

This is an annual renewal contract.

13.0 CONTRACTS/RESOLUTIONS/AGREEMENTS - Action

13.1 Contract with EPCI for Building Inspections and Permitting (7/1/2025-6/30/2030)

EP Consultants, Inc. currently has a contract with Jackson County School Board for Building Inspections and Permitting needs. Request is being made to renew the contract with this company.

AMENDED Recommendation: To TABLE Contract with EPCI for Building Inspections and Permitting (7/1/2025-6/30/2030)

AMENDED - Motion

Following discussion, the recommendation and motion were amended to TABLE the item until the next regular meeting. Superintendent Nolen will research the service provided and if the contract is needed.

Member **(Rex Torbett)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval to TABLE the Contract with EPCI for Building Inspections and Permitting (7/1/2025-6/30/2030)'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

14.0 PROJECTS/PROGRAMS/GRANTS/PLANS - Consent

14.1 Approval of PROJECTS/PROGRAMS/GRANTS/PLANS - CONSENT

Recommendation: Approval of PROJECTS/PROGRAMS/GRANTS/PLANS - CONSENT

ORIGINAL - Motion

Member **(Michael "MJ" Jackson)** Moved, Member **(Tony Pumphrey)** Seconded to approve the **ORIGINAL** motion 'Approval of PROJECTS/PROGRAMS/GRANTS/PLANS - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

14.2 Appropriate Dress Plan for Grades 5-12 (Effective 2025-26 School Term)

Board members expressed desire for employees to also follow an appropriate dress plan. Superintendent Nolen agreed stating the two things he looks for when entering a classroom are 1) is the teacher engaged with the students, and 2) is the teacher appropriately dressed. Mrs. Jennifer See stated the district staff has worked with the principals in developing this new appropriate dress plan. Mr. Jackson stated there should be no hood on a student's head. Mr. Johnson stated we do not want to dictate to a principal how their students should dress, it is up to them to govern their schools. He also stated "appropriate" can be different to each kid, so the principals need to have conversations with their students. Superintendent Nolen stated this will be discussed with principals. Mrs. See stated this is a fluid document and can be addressed year to year.

14.3 Wireless Communication Plan (Effective 2025 School Term)

15.0 PROJECTS/PROGRAMS/GRANTS/PLANS - Action

16.0 FACILITIES AND CONSTRUCTION - Consent

16.1 Approval of FACILITIES AND CONSTRUCTION - CONSENT

Recommendation: Approval of FACILITIES AND CONSTRUCTION - CONSENT

ORIGINAL - Motion

Member **(Michael "MJ" Jackson)** Moved, Member **(Rex Torbett)** Seconded to approve the **ORIGINAL** motion 'Approval of FACILITIES AND CONSTRUCTION - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

16.2 Removal/Disposal of Junk, Surplus, or Obsolete Property from Inventory according to Board Policy.

Removal/Disposal of Junk, Surplus, or Obsolete Property from Inventory according to Board Policy. List attached.

17.0 FACILITIES AND CONSTRUCTION - Action

18.0 P-CARD/PURCHASE ORDERS OVER \$10,000.00 - Consent

18.1 Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT

Recommendation: Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT

ORIGINAL - Motion

Member **(Michael "MJ" Jackson)** Moved, Member **(Tony Pumphrey)** Seconded to approve the **ORIGINAL** motion 'Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

18.2 Purchase Order to North Florida Door Installation Group, LLC for door installations at Hope School

Last year Buildings 1,2, 4, & 5 were renovated during the Hope HVAC & Renovations Project. New Doors and all required hardware were subsequently purchased for these buildings. The total number of doors is 39. Installation only is included on the attached quotes & purchase order.

18.3 Purchase Order to Folsom Construction for HVAC in Malone Agricultural Education Building

This purchase order is for the replacement/installation of a new HVAC system in the Malone School Agricultural Education Building. This will cover the entire building whereas the existing unit only covers the classroom and office. The funds for this project was approved through the CAP grant from the Florida Legislature.

18.4 Purchase Order to Identity Automation LP (2025-2026)

Purchase Order to Identity Automation for Cloud Hosting and support of the District Single Sign on portal and auto provisioning solution.

18.5 Purchase Order to BorderLAN Security for Linewise Community Package (Year 3 of 3 renewal)

This is Year 3 of 3 renewal to BorderLAN Security for Linewise. This product replaced iBoss and provides classroom management and filtering services for the district with added tools for teachers.

18.6 Purchase (JC-491) to Chipola College for tuition invoices for Dual Enrollment and Early Admission Students - Spring 2025

Chipola College Tuition Invoices for Dual Enrollment and Early Admission Students – Spring 2025

18.7 Textbook Purchase Orders for the 2024-25 school year

Attached are the copies of the textbook purchase orders for K-12 made by schools since the September Board meeting

18.8 Purchase Order for Jackson County Sheriff Department Contract for the 2025-2026 School Year.

18.9 Purchase Order to Centegix for 50% of year one

5-year agreement, 50% of year one paid in current fiscal year.

18.10 Purchase Order to Glaze Communications Services, Inc. for a Bus Gate System at Hope School

This purchase will provide a secure entrance to the bus loading area at Hope School with a badge radar, bus tag reader, video intercom for communication with the front office, and an eight-foot fence with a 26' rolling gate for the designated area.

Mr. Torbett asked for clarification about the price of the proposed gate at Hope School. Mr. Nolen asked Aaron Hamilton to explain the purchase. Mr. Hamilton stated the purchase is for the fencing and a complete gate system including badge radar, bus tag reader, video intercom system for office communication, along with the actual gate. Similar system to the one at the new Fleet Facility.

19.0 PURCHASE ORDERS OVER \$10,000.00 - Action

20.0 EXPULSIONS

20.1 School Expulsions

Recommendation: Approval of School Expulsions

ORIGINAL - Motion

Member **(Rex Torbett)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval of School Expulsions'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

21.0 JUST CAUSE ITEMS

21.1 Approval of a Contract with Nicole Thoreson Speech & Language LLC for Speech/Language Services During Summer 2025 (6/2/25-8/12/25)

This contract will provide needed Speech/Language services during the summer break. The current contract with this agency ends May 30, 2025. Mr. Torbett asked if this is the same company the district has been using? Mrs. Kristy Halley, ESE Director, stated yes. This request is to extend the services during the summer.

Recommendation: Approval of a Contract with Nicole Thoreson Speech & Language LLC for Speech/Language Services During Summer 2025 (6/2/25-8/12/25)

ORIGINAL - Motion

Member **(Rex Torbett)** Moved, Member **(Michael "MJ" Jackson)** Seconded to approve the **ORIGINAL** motion 'Approval of a Contract with Nicole Thoreson Speech & Language LLC for Speech/Language Services During Summer 2025 (6/2/25-8/12/25)'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

22.0 INFORMATION ITEMS

22.1 Food Service Update

Mr. Kilts, Food Service Director, updated the board on new items coming to the food service menu. He also stated Sodexo is asking to decrease by two staff members. He and Lisa Nowell are working to make sure the same services continues.

22.2 JCEA Announcements/Update/Input

In accordance with the approved JCEA Master Contract, Item #2.12

22.3 JESPA Announcements/Update/Input

In accordance with the approved JESPA Master Contract, Item #6.8

22.4 Out of State Travel

22.5 PK-12 Student Enrollment as of 5/5/25 was 5873.

22.6 Suspension Reports for the Month of April 2025

22.7 Resignations

22.8 Head Start Monthly Financials

22.9 Early Head Start and Head Start Monthly Report for April 2025

Preschool monthly report for head start and early head start that includes year-to-date as well as the month's totals.

22.10 Discontinuance of Random Student Drug Testing for extra-curricular activities

Beginning with the 2025-26 School Term we will not randomly Drug Test students who participate in extra-curricular activities.

23.0 SCHOOL BOARD MEMBER/SUPERINTENDENT ANNOUNCEMENTS

23.1 Dates to Remember

Superintendent Nolen stated the students have been testing the last few weeks and unofficial calculations look very favorable. He notified the board of the receipt of the JROTC initial letter and details are still in the planning stage. Mr. Nolen expressed his desire to look at changing Veteran's Day, November 11, to a ½ day with the school bands participating in the local parade (if the parade can be changed to the afternoon). This would give many students and families the opportunity to celebrate with our Veterans. Mr. Nolen also reminded everyone about the upcoming high school graduations.

24.0 ADJOURN

The meeting was adjourned at approximately 5:19 PM.

Hunter Nolen, Superintendent of Schools

Chris M. Johnson, Chairman of the Board