

MINUTES

REGULAR MEETING OF THE JACKSON COUNTY SCHOOL BOARD Tuesday, February 18, 2025 (4:00 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS: Chris Johnson
Tony Pumphrey
Michael "MJ" Jackson
Chephus Granberry
Rex Torbett

ALSO IN ATTENDANCE: Becky Hart, Assistant Superintendent Schools; H. Matthew Fuqua, Board Attorney; District Directors; and citizens

Superintendent Hunter Nolen was absent due to attending a Florida Association of District School Superintendent's Conference in Orlando, FL.

1.0 CALL TO ORDER

1.1 Call To Order

The Board meeting was called to order at 4:00 PM by Chris Johnson, Board Chairman.

2.0 APPROVAL OF AGENDA

2.1 Approval of the AGENDA

Recommendation: Approval of the AGENDA

ORIGINAL - Motion

Member (**Chephus Granberry**) Moved, Member (**Michael "MJ" Jackson**) Seconded to approve the **ORIGINAL** motion 'Approval of the AGENDA'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

3.0 PRESENTATIONS

3.1 Jackson County Schools' District Winner Recognition: Principal, Assistant Principal, Teacher, Rookie and School-Related Employees of the Year (@ BOARD MTG)

The following individuals were recognized by the Board as the District Employees of the Year.

Principal of the Year Bryant Hardy; Assistant Principal of the Year Kayla Wilson; Teacher of the Year Patte Hatcher; Rookie Teacher of the Year Whitney Clark; and School-Related Employee of the Year Tiffany Oliver

3.2 Recognition of the Jackson County Sunshine State Scholar and Alternate Sunshine State Scholar 2024-2025 (@ Workshop)

Each of Florida's school districts selects their top 11th grade students in the areas of Science, Technology, Engineering or Mathematics (STEM). Each scholar, along with their parents, will travel to Orlando for an extraordinary program designed to bring together scholars from around the state, connect them with employers that specialize in the STEM fields, and create a networking opportunity between the scholars and schools from Florida's College and State University System. The two-day program honors each scholar for their significant academic accomplishments and celebrates the potential they represent for our communities and state. In addition to the honor the scholars receive from the Commissioner of Education, the Senior Chancellor and representatives from Florida's colleges and universities meet with the students to discuss higher education opportunities available to them in Florida. This includes workshops for college applications and informational sessions on college funding for students and their parents! The 2024 Sunshine State Scholars program will be held April 10, 2025 – April 11, 2025 in Orlando, Florida.

4.0 CITIZEN'S REQUEST

4.1 Citizens Request: This time is set aside for the Citizens of Jackson County to address the School Board. This is not a question and answer period, nor a political forum. Personal accusations and/or derogatory remarks will not be tolerated. Comments should be limited to three minutes or less. In the interest of time, the Chairman reserves the right to limit the number of speakers on a single topic to two individuals. Please arrive prior to the meeting to complete a "Request to Speak" card. In order to adhere to CDC social distance guidelines, building and or board room access may be limited to the speaker.

5.0 CONSENT AGENDA

5.1 Approval of the CONSENT AGENDA

Recommendation: Approval of the CONSENT AGENDA

ORIGINAL - Motion

Member (**Chephus Granberry**) Moved, Member (**Rex Torbett**) Seconded to approve the **ORIGINAL** motion 'Approval of the CONSENT AGENDA'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

5.2 Approval of the Minutes of the January 16, 2025 Board Workshop

5.3 Approval of the Minutes of the January 28, 2025 Regular Board Meeting

6.0 OTHER AGENDA ITEMS - Consent

6.1 Approval of OTHER AGENDA MATTERS - CONSENT

Recommendation: Approval of OTHER AGENDA MATTERS - CONSENT

ORIGINAL - Motion

Member (**Tony Pumphrey**) Moved, Member (**Michael "MJ" Jackson**) Seconded to approve the **ORIGINAL** motion 'Approval of OTHER AGENDA MATTERS - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

6.2 2024-25 Project Graduation Contributions

Attached are the proposed Project Graduation contributions provided by JCSB as determined by Senior Enrollment at individual schools.

6.3 Supplements for Payment Upon Completion of Requirements for the 2024-25 school year.

Attached are the supplements provided by schools as of this date for the 2024-25 school year. Supplements highlighted in RED were approved in November. Supplements highlighted in GREEN currently need board approval.

6.4 Approval of Travel by School Board members and Estimated Travel Reimbursement Pursuant to Florida Statute 1001.39(1) for the FSBA/s 38th Annual Day in the Legislature

Board Members Chephus Granberry and Michael Jackson have expressed interest in attending the FSBA's 38th Annual Day in the Legislature March 19-20, 2025. Attendance at this event is for official business of the school district and complies with rules of the State Board of Education providing training and

support of the school board members. Attached you will find the tentative agenda for each event and estimated itemized travel reimbursement for each board member.

7.0 OTHER AGENDA ITEMS - Action

8.0 PERSONNEL - Consent

8.1 Approval of PERSONNEL - CONSENT

Recommendation: Approval of PERSONNEL - CONSENT

ORIGINAL - Motion

Member (**Chephus Granberry**) Moved, Member (**Tony Pumphrey**) Seconded to approve the **ORIGINAL** motion 'Approval of PERSONNEL - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

8.2 Summary of Personnel

8.3 Non-Instructional Recommendations

8.4 Instructional Recommendations

8.5 Transfers

8.6 Retirements

8.7 Requests to Enter or Extend DROP

8.8 Request for 1 Additional ESE Teacher for the Early Childhood Center to meet the needs of the large numbers of students with disabilities.

Requesting an additional ESE teacher position for the Early Childhood Education campus to meet the needs of the large numbers of students with disabilities. Currently, the three ESE classes are at 13 with more to be staffed into each room. We will also hold Child Find in February, March, April, and May, which often adds 2-6 additional students each month for program services. With the current numbers, and planning for the possible incoming numbers, we feel that the needs of the students will be best met by adding an additional teacher since each classroom teacher and paraprofessional must be responsible for a plethora of student needs from toileting to feeding to education plus all services identified in the individual education plan.

8.9 Amend Job Description for Guidance Counselor Elementary and Guidance Counselor Middle and High

8.10 New Job Description for Director of Health and School Safety Specialist

In 2018 this Job Description was added to the Director of Transportation. At this time the Director of Transportation is no longer over Health and School Safety.

8.11 Amend Job Descriptions for Deputy Superintendent and Directors

9.0 PERSONNEL - Action *Item moved to the end of the meeting agenda

10.0 FINANCIAL MATTERS - Consent

10.1 Approval of FINANCIAL MATTERS - CONSENT

Recommendation: Approval of FINANCIAL MATTERS - CONSENT

ORIGINAL - Motion

Member (**Chephus Granberry**) Moved, Member (**Tony Pumphrey**) Seconded to approve the **ORIGINAL** motion 'Approval of FINANCIAL MATTERS - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

10.2 Approval of Monthly Cash & Investments

10.3 Approval of Revenue Summary

10.4 Approval of Budget Amendments

10.5 Approval of Budget & Expense Summary

10.6 Approval of Amended 2024-25 Salary Schedules and Administrative Staff Pay Grade

The salary schedules have been amended to reflect the 2024-25 salary negotiations that were board approved on 01/28/2025. The District Administrative Staff Salary Schedule and the Administrative Pay Grades have been amended to reflect the expansion of the pay grades for Deputy Superintendent and Directors.

11.0 FINANCIAL MATTERS - Action

12.0 CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent

12.1 Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - CONSENT

Recommendation: Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent

ORIGINAL - Motion

Member (**Tony Pumphrey**) Moved, Member (**Rex Torbett**) Seconded to approve the **ORIGINAL** motion 'Approval of CONTRACTS/RESOLUTIONS/AGREEMENTS - Consent'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

12.2 Approval of Group Health Contract between the Jackson County School Board and Panhandle Area Educational Consortium for Plan year 2025

Mr. Granberry asked if there was any updated on the employee health insurance. Mr. Fuqua stated the discussions and plans will be developed around June 2025 for the following plan year (effective January 2026). There was additional discussion and Mr. Johnson suggested the district look at other options available and possibly a Request for Proposals for quotes on the open market.

12.3 Approval of Stop Loss Completed Insurance Policy and Stop Loss Cap Endorsement with Symetra for Plan year January 1, 2025 through December 31, 2025.

In December the Board approved the Proposal for this Symetra Stop Loss Policy. This is now the Official Policy which also requires signature.

12.4 Commercial Contract for the Sale of the 2971 Guyton Street Property to Vincenzo Torre at a Purchase Price of \$200,000

The Board has received the attached offer for the purchase of the Guyton Street property. If approved, the Board Chairman and Superintendent will finalize and sign the real estate documents through the board attorney. Mrs. Joelle Roberts (Realtor) notified the board the offer looks good and the closing should happen within 90 days. Mr. Johnson asked about the current rental tenant? Mrs. Roberts suggested putting the tenant on notice once financing is approved and inspections have started.

Recommendation: Approval of a Commercial Contract for the Sale of the 2971 Guyton Street Property to Vincenzo Torre at a Purchase Price of \$200,000

ORIGINAL - Motion

Member (**Tony Pumphrey**) Moved, Member (**Rex Torbett**) Seconded to approve the **ORIGINAL** motion 'Approval of a Commercial Contract for the Sale of the 2971 Guyton Street Property to Vincenzo Torre at a Purchase Price of \$200,000'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

13.0 CONTRACTS/RESOLUTIONS/AGREEMENTS - Action

14.0 PROJECTS/PROGRAMS/GRANTS/PLANS - Consent

15.0 PROJECTS/PROGRAMS/GRANTS/PLANS - Action

16.0 FACILITIES AND CONSTRUCTION - Consent

16.1 Approval of FACILITIES AND CONSTRUCTION - CONSENT

Recommendation: Approval of FACILITIES AND CONSTRUCTION - CONSENT

ORIGINAL - Motion

Member (**Chephus Granberry**) Moved, Member (**Tony Pumphrey**) Seconded to approve the **ORIGINAL** motion 'Approval of FACILITIES AND CONSTRUCTION - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

16.2 2025 Farm Lease agreement with Josh Hayes for Cottdonale Land Lab Property

On 12/17/24 the Board approved a contract for the 2025 Lease of the Cottdonale Land Lab property to Isaac Ball, Ball Farms. Since this time Ball Farms' business has been sold to Josh Hayes, & Mr. Ball has no further interest in the contract for the property which he has not signed. Mr. Hayes wishes to undertake the same agreement and fee as was previously approved for Ball Farms.

16.3 Proposal to secure Watford Engineering for the required Plans, Documents, and Administration of the Hope Building 1 Sanitary Sewer Lining Project.

During the recent Hope School HVAC & Renovations project it was discovered that the approximately 50yr old underground cast iron Sanitary Sewer system for Building #1 was collapsing from rust/decay and would eventually need to be completely replaced or repaired. The completion of the HVAC & Renovations project required immediate action which was taken for 1 North. Since the completion of this project, more problems are occurring with the rest of the system in the other areas of building 1 (admin section, cafeteria, & 1 East). This recommendation is for Watford Engineering to handle the professional needs of the Project utilizing the "Trenchless Pipeline Reconstruction" method. Drawings are attached, but these documents are exempt to public viewing because they are drawings of the school campus.

17.0 FACILITIES AND CONSTRUCTION - Action

18.0 P-CARD/PURCHASE ORDERS OVER \$10,000.00 - Consent

18.1 Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT

Recommendation: Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT

ORIGINAL - Motion

Member (**Michael "MJ" Jackson**) Moved, Member (**Rex Torbett**) Seconded to approve the **ORIGINAL** motion 'Approval of P-CARD/PURCHASE ORDERS OVER \$10,000 - CONSENT'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion **Carried. 5 - 0**

18.2 Purchase Order to Wittichen Supply for Replacement of the Heat Pump at the ESE Building unit which is nonfunctional

The HVAC unit for the ESE building at Old Marianna High School no longer works due to compressor failure. This unit is 16 years old, and we would like to replace the entire unit. Pending Board approval, equipment will be purchased from Wittichen Supply, Dothan, AL, and installation will be performed by JCSB Maintenance. Quote is attached.

18.3 Purchase Order to Legacy Construction Services Group Inc. (DBA ProPlaygrounds) for a replacement shade for the playground at ECC

The playground shade at ECC needs to be replaced. Attached is a purchase order and quote from Pro Playground for a replacement shade.

18.4 Purchase Order to Sunland Print Shop for Marianna K-8 Parent Engagement and Student Planners

Provides parent communication tools for Marianna K-8 School.

18.5 Purchase Order to BSN Sports LLC for basketball units at Hope School

18.6 Purchase Order to Barnes & Noble for Dual Enrollment Textbooks – Spring 2025

19.0 PURCHASE ORDERS OVER \$10,000.00 - Action

20.0 EXPULSIONS

21.0 JUST CAUSE ITEMS

22.0 INFORMATION ITEMS

22.1 Food Service Update

22.2 JCEA Announcements/Update/Input

In accordance with the approved JCEA Master Contract, Item #2.12

22.3 JESPA Announcements/Update/Input

In accordance with the approved JESPA Master Contract, Item #6.8

22.4 Out of State Travel

22.5 PK-12 Student Enrollment as of February 6, 2025 was 5950

22.6 Resignations

22.7 Suspension Reports for the Month of January 2025

22.8 Head Start Monthly Financials

22.9 Notice of Federal Interest in Hope School

In accordance with 2 CFR § 200.316, grantees and subgrantees that have a renovation, major remodeling, construction, or real property project using \$1 million or more in Federal funds must record the notice of Federal interest (NFI) in the official real property records for the jurisdiction in which the improved or purchased property is located.

22.10 January 2025 Monthly Report for ECC

Monthly Report for January 2025 for ECC

22.11 Discussion of Naming the Gym at Marianna High School the Tim Goodson Gymnasium

23.0 SCHOOL BOARD MEMBER/SUPERINTENDENT ANNOUNCEMENTS

23.1 Dates to Remember

Chairman Johnson called for a short recess at the request of the Matt Fuqua, Board Attorney, in order to set up the room for the requested hearing.

The Chairman called the hearing to order and deferred to Mr. Fuqua for instructions.

Mr. Fuqua summarized the instructions and order of proceedings. A court report was present for the hearing.

Following opening statements, witness questioning, and closing statements the recommendation was stated as printed below:

9.1 Recommendation of Leave Without Pay for Maury Campbell Effective February 18, 2025, with Recommendation of Termination Pending a Hearing

Recommendation: Approval of Recommendation of Leave Without Pay for Maury Campbell Effective February 18,2025, with Recommendation of Termination Pending a Hearing

ORIGINAL - Motion

Member **(Tony Pumphrey)** Moved, Member **(Rex Torbett)** Seconded to approve the **ORIGINAL** motion 'Approval of Recommendation of Leave Without Pay for Maury Campbell Effective February 18,2025, with Recommendation of Termination Pending a Hearing'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **2**.

The motion **(Carried)**. **3 - 2**

Chris Johnson	Yes
Tony Pumphrey	Yes
Michael "MJ" Jackson	No
Chephus Granberry	No
Rex Torbett	Yes

24.0 ADJOURN

The regular board meeting and hearing were adjourned at approximately 5:46 PM.

Becky Hart, Deputy Superintendent of Schools

Chris M. Johnson, Chairman of the Board